“The light at the end of your hiring tunnel”
There is a Better Way

A lighthouse is always a welcome sight. Solid, strong and reliable. The shore and calm of safe harbor are near. It serves as a beacon and guide to help navigate treacherous waters. At Emery, we can help you stay on course and sail smoothly through the hiring process to safely reach your destination – the perfect talent match for your unique business needs. We are the light at the end of your hiring tunnel.
Step by Step

It takes many steps to truly get to know a candidate, steps that we are more than willing to take for our clients. Why? Because we know that’s what brings them results.

In today’s complex digital world, spending one-on-one time with a candidate is crucial, the cornerstone of the hiring process. Some individuals can look great in the virtual world, but not so much in reality.

At Emery, our promise is to “do the work” of a rigorous, in-depth candidate review and only present the best match. We’ve spent 40 years honing our selection process, The Emery Equation, which involves both sides of the people equation - listening to the problem you need solved and understanding the human being as well as the skill set of our candidates. This allows us to ascertain “hard” and “soft” skills that may not be found on resumes, but are critically important to the hiring company.

We see the hiring process as a long-term commitment between you, us and the candidate you select. This is why we take the time to personally introduce our candidates to you. Even well beyond the actual hire, we follow-up with sound management and metrics by monitoring a new hire’s performance on a weekly basis to prevent slippage.

The extra steps we take ensure we supply quality, fully-vetted individuals who are the ideal fit for our client’s objectives, culture and environment. We are very particular about the people we present to you as they are an extension of us, our values and reputation.
The value of finding the perfect talent

Year after year, key industry surveys show that Talent Acquisition and Access as well as Engagement and Retention are the top business challenges that most companies, no matter the size or industry, continue to struggle with. On average, over 75% cite these issues as important or urgent.

Being unable to find the right person at the right time for the job at hand is costly. The weighty expense of navigating a dynamic hiring environment complete with talent shortages and talent wars is compounded by the immeasurable cost of business interruptions, project delays and loss of competitive edge. Result? Restricted growth.
At Emery, we know there is a better way. Whether you are a CEO, chairman or project manager, finding the perfect talent for your unique situation is an investment of time, and we don’t waste yours.

**Our Submittal to Hire Ratio is 90%**, far above the industry norm, and a key metric we monitor relentlessly. It’s critical for you and us as the high cost of interviewing multiple candidates and worse, hiring the wrong person, quickly add up impacting performance and profits. Even for the most difficult to match positions, we take pride in “finding the impossible” for our clients.

Our success is based on what works. We help our clients stay on course with their business goals whether working with global corporations, small businesses or startups. Like the beacon atop a lighthouse, we are endlessly searching the horizon for the best talent. While we harness technology to deliver streamlined and cost effective results, it’s our personalized service that sets us apart. We’re always just a phone call away with direct contact and no bureaucracy.

If you want to put an end to the costly cycle of turnover, rehiring and retraining, and are not getting an average of 90% on your submittal to hire ratio, we can help.
Are you lost in a sea of candidate choices? Battered about by the stormy conditions in the hiring market? Do you need a dependable and responsive team to help you quickly get back on course? We can help. Contact us at 832.834.6120 or email clientservices@theemerycompany.com.

Consulting, Consult to Hire, and Permanent Placement

Information Technology  Finance
Energy  Automotive
Software Development  Software Product Development
Real Estate  Healthcare
Marketing  Government
The Emery Edge

- Personalized, collaborative service
- Integrity and high professional standards
- Extensive industry knowledge and experience
- Exceptional talent and resource network
- Comprehensive candidate review
- Responsive, streamlined and cost effective process
- Proven reputation and track record (90% submittal to hire)
About Us

The Emery Company, based in Houston, is a privately held firm that provides consulting, consult to hire and permanent placement services to local, national and international clients. People are our business, and personal relationships are at the core of our ability to both attract exceptional candidates and provide outstanding client service. We can help you stay on course with your business goals by consistently delivering the right candidate, one who can accomplish your objectives and seamlessly fit into your company’s workplace and culture.